



Republic of the Philippines  
**CITY COUNCIL**  
Quezon City  
15<sup>th</sup> City Council

PR2003-363

85<sup>th</sup> Regular Session

RESOLUTION NO. SP- **2363**, S-2004

A RESOLUTION GRANTING AN INCREASE IN THE HAZARD PAY OF CASHIERS, SPECIAL COLLECTION OFFICERS, LOCAL REVENUE COLLECTION OFFICERS AND LOCAL TREASURY OPERATIONS OFFICERS OF THE OFFICE OF THE CITY TREASURER, APPROPRIATING THE NECESSARY FUNDS FOR THE PURPOSE.

Introduced by Councilors VICTOR V. FERRER, JR., ANTONIO E. INTON, JR., WILMA AMORANTO-SARINO, VINCENT P. CRISOLOGO, ELIZABETH A. DELARMENTE, BERNADETTE HERRERA-DY, ROMMEL R. ABESAMIS, VOLTAIRE GODOFREDO L. LIBAN III, AIKO MELENDEZ, RAMON P. MEDALLA, ALLAN BUTCH T. FRANCISCO, ERIC Z. MEDINA, MARY ANN L. SUSANO, JORGE L. BANAL, JULIAN M.L. COSETENG, FRANZ S. PUMAREN, WENCEROM BENEDICT C. LAGUMBAY, DIORELLA MARIA SOTTO-DE LEON, DANTE M. DE GUZMAN, JESUS MANUEL C. SUNTAY, ALMA F. MONTILLA, JANET M. MALAYA, RICARDO R. DEL ROSARIO, RESTITUTO B. MALAÑGEN, XYRUS L. LANOT and JUNIE MARIE L. CASTELO.

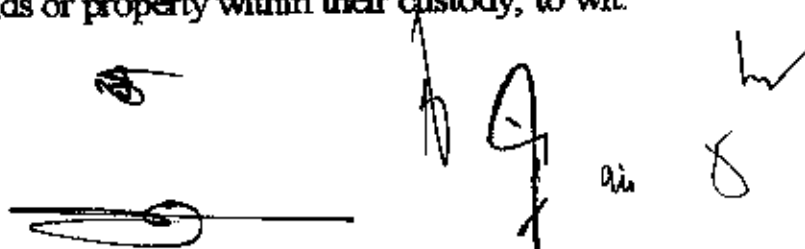
WHEREAS, the above mentioned public officers and employees of the Office of the City Treasurer addressed a request to this representation asking assistance in order that they may be granted "the long overdue increase in hazard/incentive pay or shortage allowance," citing the following justification:

1. The amount allotted to us relative to our function as accountable officers in the amount of P400.00 for Local Revenue Collection Officers II, III, IV and V, and P200.00 for Local Revenue Collection Officers I and Local Treasury Operations Officers I, Revenue Collection Clerks was granted to us in the year 1980 when our economic condition was still fair and promising;
2. The hazard/incentive pay is an allowance given to low salaried employees handling cash to cover up cash shortages and fake bills which may be incurred by collectors so as not to further diminish their take home pay which on account of prevailing economic condition, is hardly enough to support our families;

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3. The requested P1,000.00 increase in hazard/incentive pay from P200.00 and P400.00 is also requested on account of the fact that we employees handling cash are now faced with greater risk of incurring greater shortages because of the ever-increasing volume of taxpayers, higher taxes and other miscellaneous charges being collected thereby resulting in the increase of money being handled;
4. We believe that the amount of hazard/incentive pay we receive is not commensurate with the risk of peril to each and everyone of us encounter daily in the performance of our respective duties and responsibility;
5. The majority of us employees have already passed beyond the prime years of our lives and as such we would like to at least experience and reap the fruits of our hard works and loyalty to the service in terms of additional but reasonable amount of concession;
6. That throughout the period of the City Treasurer's thrust for added revenue, our work was more than reliable and unflinching to his added delight and satisfaction;
7. That request for additional hazard/incentive pay will cost the City government an additional amount of P53,800.00 per month more or less. (At present, 39 employees receive the amount of P200.00 while 39 employees receive the amount of P400.00 as hazard pay, totalling P23,200.00 monthly. If all 77 employees are to receive P1,000.00 per month, it will cost the City government an additional amount of P53,800 per month); and,
8. We further pray that those employees who may be assigned as accountable officers to collect fees and charges during heavy periods may also be given the same benefits as the regular collectors."

WHEREAS, the duties and functions of the employees of the Office of the City Treasurer, specifically the abovementioned, are such that the same are expose to the risk of shortage (for which their respective bonds may be held liable) in collection and/or other public funds or property within their custody, to wit:

The block contains several handwritten signatures and initials. On the left, there is a large, stylized signature. To its right, there are several smaller initials and signatures, including one that appears to be 'ai' and another that looks like 'h'.

Section 470. The treasurer shall take charge of the treasury office, perform the duties provided for under Book II of this Code, and shall;

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- (2) Take custody of and exercise proper management of the funds of the local government unit concerned;
- (3) Take charge of the disbursement of all local government funds and such other funds the custody of which may be entrusted to him by law or other competent authority;

WHEREAS, under Article III (provisions relating to the Sangguniang Panlungsod), Section 458 of Republic Act. No. 7160, otherwise known as the Local Government Code of the Philippines, the power to grant the request described in the first whereas clause hereof is vested in the sangguniang panlungsod as follows:

"Section 458. Power, Duties Functions and Compensation –  
(a) The sangguniang panlungsod as the legislative body of the city, shall enact ordinances, approve resolutions and appropriate funds for the general welfare of the city and its inhabitants pursuant to Section 16 of this Code and in the proper exercise of the corporate powers of the city as provided for under Section 22 of this Code, and shall:

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XXX

(vii) Subject to the provisions of this Code and pertinent laws, determine the powers and duties of officials and employees of the city;

(viii) Determine the position and the salaries, wages, allowances and other emoluments and benefits of officials and employees paid wholly or mainly from city funds and provide for expenditures necessary for the proper conduct of programs, projects, services, and activities of the city government;"

WHEREAS, the foregoing clearly demonstrates the entitlement of the abovementioned employees to the increase they are requesting,

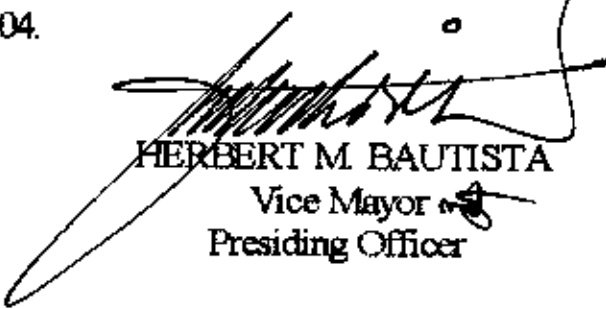


NOW, THEREFORE,

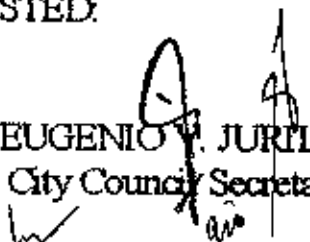
BE IT RESOLVED BY THE CITY COUNCIL OF QUEZON CITY IN SESSION ASSEMBLED, to grant, as it does hereby grant, an increase in the hazard pay of Cashiers, Special Collection Officers, Local Revenue Collection Officers and Local Treasury Operations Officers of the Office of the City Treasurer so that each of them shall similarly receive the total amount of One Thousand Pesos (P1,000.00) in hazard pay.

RESOLVED, FURTHER, to appropriate the necessary funds for the purpose.

ADOPTED: January 20, 2004.

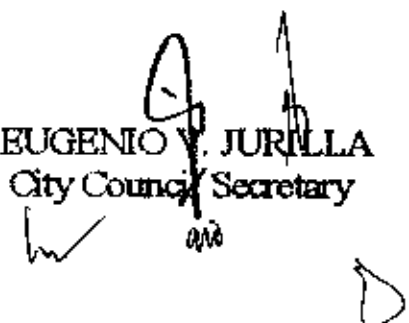
  
HERBERT M. BAUTISTA  
Vice Mayor  
Presiding Officer

ATTESTED:

  
EUGENIO V. JURILLA  
City Council Secretary

CERTIFICATION

*This is to certify that this Resolution which was APPROVED on Second Reading on January 20, 2004, was CONFIRMED by the City Council on January 27, 2004.*

  
EUGENIO V. JURILLA  
City Council Secretary